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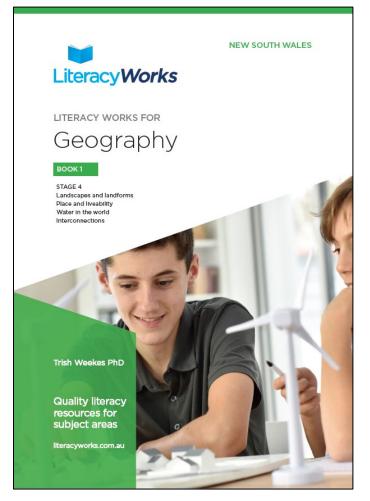
Based on best practice in secondary school literacy education and a strong research base in what works for literacy in Geography

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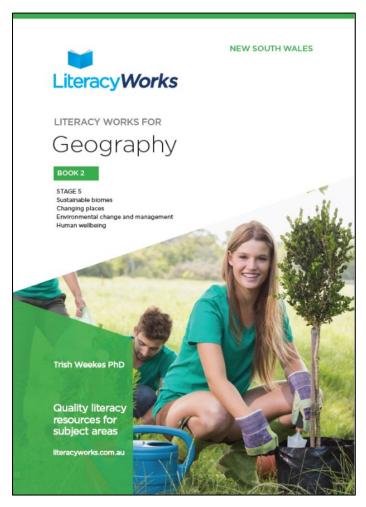
- History Year 7
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## Literacy Works for Geography

## Book 1 is for Stage 4



## Book 2 is for Stage 5



Each book has more than 75 literacy worksheets plus teacher pages and fact sheets. Each book is more than 180 pages in colour.

## Two pages for every worksheet

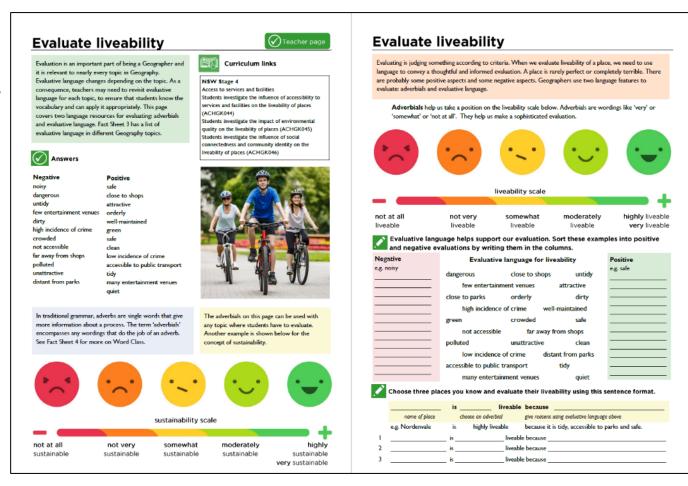
## Teacher page

## Student page

answers

teaching suggestions

syllabus
links are
provided –
some
syllabus
content
relates to
one
worksheet,
others
relate to
several



practical worksheets that match the syllabus

literacy activities for:

writing reading speaking multimodal literacy

Each book has more than 75 literacy worksheets plus teacher pages 18-20 worksheets per unit

## Based on scaffolded literacy activities



Literacy research shows that scaffolding works, but it takes time to prepare resources. Literacy Works has taken care of that for you.

l do (teacher)	We do (I lead) You do together		You do	
Modelling and deconstruction	Joint construction	Joint construction	Independent construction	
The teacher shows students a model text (an example of what students have to write) and the teacher shows students the features of the text. This can include activities – highlighting, sorting, annotating, grammar activities etc.	The teacher leads the class in collaborative writing of a text that is similar to the model text but on a different topic.	Students collaborate to write part of the text together (in pairs or small groups).	Students write a new text on their own. This stage can involve planning, drafting, feedback and editing of their final text.	

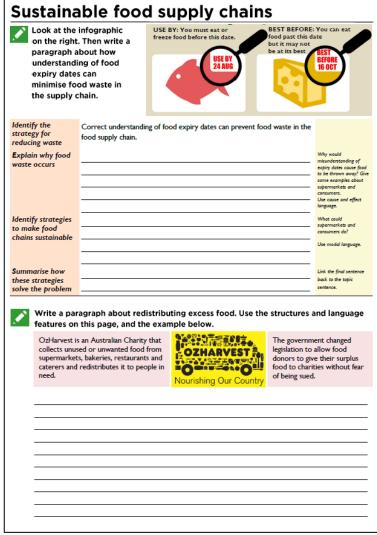
## Scaffolding example from Sustainable Biomes

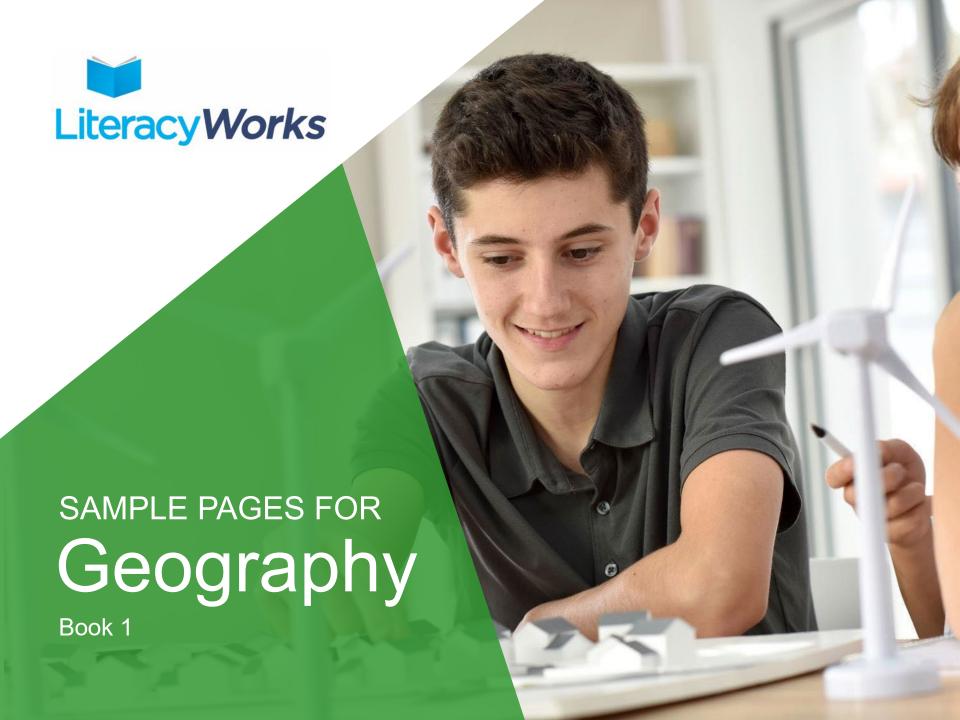
Sustainable food supply chains One of the challenges of growing population is food security, which means having access to affordable, nutritious food. One strategy to feed a larger population sustainably is to reduce food loss and waste. Around one third of the world's food is wasted (FAO, 2021). In Australia, 7.6 million tonnes of food is wasted across the supply chain every year, from the grower, to transport, to the supermarket to the consumer (AWE, 2021). This paragraph has four phases as shown in the left column below. Read the paragraph and notice the structure and language features. Identify the strategy for Fresh produce can be saved from waste on farms and during model paragraph with reducing waste transport. Food is wasted if there is uneven ripening of crops Use cause and effect language (in and if fruit and vegetables are the wrong shape for bold) e.g. if language features Explain why food waste supermarkets (e.g. too large). Poor storage and care of food can result in crushing or bruising during transport. Also, food may ripen too soon before it reaches the supermarket. Use low and Strategies to solve these problems include agricultural medium modality (in italics) to show technology that can monitor ripeness and timing for harvests. Identify strategies to that these are Farmers could be educated about the requirements that make food chains possibilities or supermarkets have for fresh produce so that more of their options sustainable e.g. may, can produce can be sold. Smart packaging and refrigeration can maintain freshness and protection during transit between the farm and supermarket. These strategies can help to prevent Summarise how these waste on farms and transport and therefore make food strategies solve the problem Complete a second paragraph about sustainable food chains using the hints provided. Another strategy for reducing waste is for supermarkets to change their for reducing waste acceptance criteria for how fresh produce should look. Explain why food Many supermarkets reject fruit and vegetables if they are the wrong shape waste occurs or if they are not perfect. For example, oranges that are not round may be Add another example rejected because consumers will think they are not tasty. scaffolded paragraph on a similar topic Up to one third of Queensland bananas may be rejected due to Identify strategies to To make fresh food more sustainable subermarkets and make food chains sustainable Final sentence In summary, another strategy for reducing waste in the supply chain is to summarise how these strategies solve the problem AWE Department of Agriculture, Water and the Environment (2021). Tocking Australia's food waste. https://www.awe.gov.au/environment/protection/waste/foor FAO, IFAD, UNICEF, WFP & WHO. (2021). In Brief to The State of Food Security and Nutrition in the World 2021. Transforming food systems for food security, improve

## Scaffolding example from Sustainable Biomes

3. less support provided \_\_\_\_\_\_ for writing

4. student writes independently







Landscapes and landforms

## 



Geographers use a range of cause and effect language to explain impacts. The next two pages give students practice in three of these ways:

•	if _	, then	

cause and effect verbs (impacts on, results in, causes, leads to)

See Fact Sheet 1 for a master list of cause and effect language in Geography.



#### Teaching suggestions

The sentence-writing activities on these pages can be scaffolded by the teacher, depending on the needs of the students. The teacher can:

- model how to do each sentence type on the board (with the examples provided)
- complete one with the students as a class, together on the board
- let students work in pairs or groups, with teacher support
- give students independent tasks.





## Possible answers

I	If there is a strong wind,	then	ash clouds can travel thousands of kilometreJ .npa countries far away from the volcano.
2	If ash falls and builds up on the rooves of buildings,	then	the rooves can collapse and destroy buildings and potentially kill people.
3	If people breathe in the ash,	then	sharp fragments of volcanic glass can cause respiratory problems and cut into lung tissue and cause lung disease.
4	If ash falls on crops and in waterways,	then	they can be burned, flattened, contaminated or polluted with chemicals or destroyed. $ \\$
5	Volcanic ash damages aircraft engines	so	planes can crash or be damaged when they fly through an ash cloud.
6	Ash clouds can travel for thousands of kilometres	so	they are dangerous for many countries not only where the volcano is located.
7	Ash clouds contain toxic chemicals	so	they are poisonous for animals, plants and humans.
8	Ash clouds can block out the sun	so	they can prevent sunshine from reaching crops and, as a result, crops might die and food sources can be destroyed.

## Impacts of volcanic hazards: ash

Significant volcanic hazards include ash clouds and fallen ash. Volcanic ash consists of tiny, angular fragments of volcanic glass. Volcanic ash is toxic, destructive and dangerous.



a situation that might happen

Left: Fallen ash in Rabaul, Papua New Guinea





possible consequence, result, impact, effect

Use the two sentence structures below to finish sentences explaining the possible impacts of volcanic ash.

e.g.	lf	there is excessive air pollution from an ash cloud,	then	air quality will be poor and people may struggle to breathe freely when outdoors.
1 1	f the	ere is a strong wind,	then _	
2 1		falls nd builde up on the	then _	
3	f pe	le i hall ash,	then _	
4 ı	f ash	falls on crops and in waterways,	then _	
		so		
		a situation or cause		possible consequence, result, impact or effect
e.g.	Ash	particles are tiny so	they ca	an enter the lungs of animals or tiny spaces in machinery.
5 \	Volca	nic ash damages aircraft engines	so _	
		ouds can travel for thousands metres	so _	
7 /	Ash c	ouds contain toxic chemicals	so _	
8 /	Ash c	ouds can block out the sun	so _	



Place and liveability

### **Evaluate transport and traffic**





#### Cause and effect language

Cause and effect language makes an evaluation stronger in two ways:

- Cause and effect language can provide support and reasons for evaluations
- e.g. Since the suburb is located by the water, it is easy to get the ferry service to the city
- Text connectives of cause and effect can prepare for a final evaluation. It helps to summarise all of the other reasons and data to make the final evaluation seem logical and reasoned.
- e.g. Consequently, the suburb is liveable for young children.

There is a list of useful cause and effect language for Geography in Fact Sheet 1.

#### Cause and effect language for reasons

because
as
so that
if

#### Text connectives for an evaluation

Therefore, As a result, Consequently, As a consequence, Thus, For these reasons, For that reason,

## Possible answer

Heading	Traffic and congestion	Identify the rector that is being evaluated
General statement	Garden Point is a non-congested suburb.	Give a summary of the factor
Evidence, details, data	There are no traffic lights, only roundabouts, which ensure a good flow of traffic. Field work showed that 29 vehicles went through the Garden Point Road and Green Ave intersection in 30 minutes on the 7th of March between 3:15 to 3:45 pm, and 22 vehicles went through the Garden Point Road and Taylor Ave intersection between 3.45 and 4.15pm. This supports the finding of no traffic congestion.	Positive evaluative language  Provide appropriate evidence and data
Evaluation of liveability	Due to the lack of traffic, it is <b>easy</b> to drive around the suburb and get out of the suburb. Therefore, <u>Garden Point is a <b>yery</b> liveable suburb for a family with young children.</u>	Summarise evaluation of the factor with evaluative language Provide final evaluation on liveability scale

## **Evaluate transport and traffic**



Read the paragraph below. Review the phases or sections of the paragraph in the left column and language features in the right column.



Heading	Accessibility to Transport - Identify the factor that is being evaluated
General statement	Garden Point has quite a few transport options. — Give a summary of the factor
Evidence, details, data	Access to the train line is via walking or the 328 Garden Point to East bus service to get to the Eastern Junction-train station. Since the suburb is located by the water, it is easy to get the ferry service to the city. Additionally, there is convenient access to the tram line at Bushrangers Bay. For costs and services see Table 1:  Table 1: Destination and cost for one way, off peak ticket East City North West Park Red Hill Point Point Point Point Point S 2.50 \$2.50 \$2.50 \$2.75 \$2.75 \$2.50 \$2.50 \$2.50 \$2.50 \$2.75 \$2.50 \$
Evaluation of liveability	There are multiple and affordable transport options to get around the city. Consequently, the suburb is liveable for families with young children.  Summarises evaluation of the factor with evaluative language  Uses cause and effect language  Provides final evaluation on liveability scale

Ret rt tr mot il paragraph above and evaluate Traffic and Congestion.



Garden Point Traffic Fact Box
Field work: 7th March
No traffic lights; only roundabouts; good flow of traffic; no traffic jams
3.15-3.45pm. Garden Point Road and Green Ave intersection: 29 vehicles went through
3.45-4.15pm. Garden Point Road and Taylor Ave intersection: 22 vehicles went through

Heading	Identify the factor that is being evaluated
General statement	Give a summary of the factor
Evidence, details, data	Positive evaluative language  Provide appropriate evidence and data
Evaluation of liveability	Summarise evaluation of the factor with evaluative language Provide final evaluation on liveability scale



Water in the world

### Causes of water scarcity





#### Teaching suggestions



Suggested answers

The activities on this page continue from the previous page. The activities are scaffolded, so that students have more support in the first paragraph and less support in the second paragraph. Teachers can differentiate activities by giving more support to students who need assistance. Before starting these activities, it would be helpful for the entire class to have a discussion about overpopulation and agriculture and how they contribute to water scarcity.



If the population increases, why is more water needed?

More people drink water, use water for washing and sanitation and more water is needed for food production and irrigation. Therefore a higher population uses more water in many ways.



#### Suggested answers

State the cause of water scarcity

The world's population growth is another cause of water scarcity.

Explain cause in more detail As there are more people, they need more drinking water and more water will be

Provide evidence: facts or statistics The population of the world has more than doubled in the past 50 years, from 3 billion in 1960 to 7 billion in 2021 and it is likely to be 9.6 billion by 2050.

Recommend strategies to solve the problem

One strategy for reducing the pressure of overpopulation is for governments to educate people about family planning and offer incentives for smaller families.

State the cause of water scarcity

Overuse of water in agriculture is a major cause of water scarc

Explain cause in more detail Some crops are water intensive, which means that they use a lot of water. These include cotton, rice and fruit. The production of beef also uses a lot of water.

Provide evidence: facts or

Irrigation for agriculture accounts for 70% of water use around the world and 60% of water use in Australia.

statistics
Recommend strategies
to solve the problem

To help overcome this problem, governments can regulate the amount of water drained from waterways and prevent excessive use of water in agriculture. Also, industry can find less water-intensive farming methods.



#### Teaching suggestions

After completing the activities on these two pages, students can research another cause of water scarcity, such as pollution, conflict and war, and increased urbanisation. They can use the paragraph structure provided to write their own paragraph.

Alternatively, they could explore the water scarcity issues in a particular location e.g. the Pacific, Africa.

### Causes of water scarcity



problem

State the

of water s

Read the fact box below about another cause of water scarcity: population growth.

Answer the questions in the box below. Write on the lines provided to complete the paragraph.



#### Fact box

The population of the world has more than doubled in the past 50 years, from 3 billion in 1960 to 8 billion in 2022. It is predicted to reach 9.6 billion by 2050.

If the population increases, why more water needed?					

State the cause of water scarcity	The world's population growth is another cause of water scarcity.
Explain cause in more detail	
Provide evidence	
Recommend strategies to solve the	One strategy for reducing the pressure of overpopulation is for governments to educate people about family planning and to offer incentives to have smaller families.



#### Fact box

Irrigation for agriculture accounts for 70% of water use worldwide. In Australia, irrigation uses about 60% of the water available for humans. Water-intensive industries include fruit, cotton, rice and beef.

- Late Committee
A further cause of water scarcity is



## **Recommending solutions**





#### Teaching suggestions

This page continues from the previous pages about the impacts of coffee production and palm oil production.

Before starting this page, teachers could revise the previous content so that students remember the impacts of coffee and palm oil production.

Teacher could read the model text with students, noting these points:

- highlight the recommendations in the paragraph using one colour
- noting the use of low modality (see box on the right)
- highlight the reasons in another colour
- underline the cause and effect language to show how strong reasons can support a recommendation.

#### Recommending: high or low modality?

Sophisticated arguments and recommendations often use weaker, rather than stronger, language. In Geography, many recommendations use low modality (e.g. might, could) or medium modality (e.g. should, can).

Using low and medium modality shows that the author does not have all the answers and respects other positions. In academic writing, it is more persuasive to recommend using low or medium modality followed by strong evidence and reasons.

When a writer or speaker has extremely strong evidence to support a position, they can use high modality e.g. must, have to, necessary

e.g. We must halt global warming. However, the recommendations for how to protect the rainforest should use lower or medium modality, as there are many options for how to do this.

See Fact Sheet 2 for Modal Language in Geography.



#### Follow up activities

Students could research more about Roundtable on Sustainable Palm Oil (RSPO). There are many problems in certifying palm oil production, especially due to illegal activities and the vested interests of large corporations. Students could explore these complexities and propose more recommendations. https://rspo.org/





#### Possible answers

low/medium modality in bold

cause and effect language

One strategy that could be used to address the negative environmental impacts of palm oil production is to establish wildlife corridors. These are pathways through or around plantations which can allow wildlife such as the Borneo elephant to move through the plantations to other rainforest areas. As a result, native animals can continue their natural behaviour and this supports biodiversity in areas where there are plantations.

Another strategy that might reduce the impact of palm oil production is to promote sustainable palm oil. The RSPO is the Roundtable for Sustainable Palm Oil. It certifies palm oil that is not grown in freshly cleared forest. Therefore, palm oil farming does not harm the environment as much as land that has been cleared by burning. This has the effect of limiting deforestation and the negative impacts of land clearing. Consumers should be educated to purchase products showing the RSPO logo. If consumers put pressure on retailers, then there may possibly be more demand for sustainable palm oil. In the long term, this could reduce the demand for plantation palm oil and reduce the negative environmental impacts of palm oil production.

### Recommending solutions

Geographers often recommend solutions to problems in the environment. This page shows you how to recommend a solution to a problem. Read the model paragraph that answers the question: What strategies could be adopted to solve or minimise the negative environmental impacts of coffee production?

## Recommend



## Reason

Use low or medium modality

e.g. could, may, might, possible should, can, perhaps

Support with a reason, facts and evidence. Use cause and effect language e.g. because, so, so that

Recommendation I

Recommendation 2

Reasons

Reasons

The main strategy that could be used to address the environmental effects of coffee production is to use shade-grown coffee methods. This method of production has many positive outcomes including providing the best habitat for fauna, reducing the need for pesticides, and preserving soil. In order to encourage producers to use this method of coffee production, consumers should be educated and change their purchasing habits so that they buy only shade-grown coffee. If consumers put pressure on retailers, then there will be more demand for sustainable coffee. In the long term, this can reduce the demand for sun-grown coffee and limit the

low or medium modality

cause and effect language

low or medium modality

cause and effect language

Use the model above to write recommendations about how to solve some of the problems of palm oil production. Two suggestions have been made below.



#### Wildlife corridors

negative environmental impacts of coffee production.

Wildlife corridors can be established as pathways through or around plantations. These allow wildlife such as the Borneo elephant to move through the plantations to other rainforest areas.



The Roundtable for Sustainable Palm Oil (RSPO) certifies palm oil that is not grown in freshly cleared forest. Consumers can choose products showing the RSPO logo.



Borneo elephant. Creative Commons. Mike Prince,





Sustainable biomes

### **Explain biome productivity**



Geography has many topics that involve chains of causes and effects. This page shows impact chains, where one event or condition leads to another one, which, in turn, leads to more events.



#### Teaching suggestions



Cause and effect loops are a fun and engaging activity to help students understand and practise thinking about impact chains. Teacher preparation is needed, as students need strips of paper and sticky tape or staplers. Students make strips of paper and write the events or conditions on them, and then join them to the word SO, then add another loop with the impact of that event. The activities on this page can be completed using loops instead of writing them on the page.



23





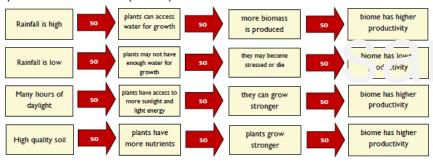


less biomass is produced



biome has lower productivity

When temperatures are low or freezing, plants grow slowly and some may die. Consequently, less biomass is produced and the biome has low productivity.



How does rainfall impact biome productivity?

Plants need water to grow and reproduce so high rainfall gives plants access to more water. As a result, they grow stronger and bigger, and more biomass is produced. Consequently, the biome has higher productivity.

How does soil quality impact biome productivity?

Plants get nutrients and water from soil. If the soil is high quality, they get plenty of nitrogen to help them grow and reproduce. This has a positive impact on biomass growth and biome productivity.

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### **Explain biome productivity**

When plants grow effectively, biomass is produced and biomes are productive. Plants grow if they have sunlight, warmth, water and nutrients (especially nitrogen). Each of these conditions can increase biome productivity. We can draw an impact chain for the effect of warm temperature. An impact chain shows how one thing causes something to happen, which in turn causes something else to happen, and so on.



productivity

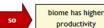
Temperature is warm



diverse plants grow quickly



more biomass is produced



Complete this impact chain to show how low temperature impacts biome productivity.

Temperature is freezing

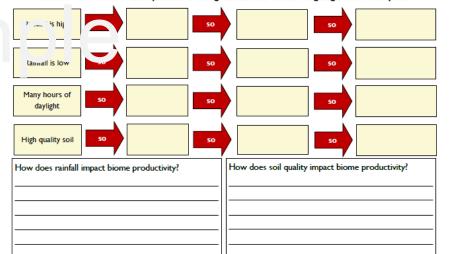
These impact chains repeat the conjunction 'so'. This is too repetitive. Sophisticated written language uses a variety of cause and effect language. The sentences on the right show a range of cause and effect language.



On the lines provided, explain how low temperature impacts the productivity of a biome. Use a range of cause and effect language.

Temperature impacts biome productivity. Plants need warmth for growth so diverse plants grow quickly in warm climates such as in a tropical rainforest. As a result, more biomass is produced and biome productivity is high.

Fill in this impact chain to show how climate and soil impact the productivity of a biome. Then answer the questions using cause and effect language and examples.



Literacy Works for Geography Book 2 @ Literacy Works



Changing places

### Consequences of internal migration in China Teacher page





#### Teaching suggestions

The next two pages explore positive and negative consequences of internal migration in China from rural areas to cities. The consequences are grouped according to type of consequence (economic, environmental) and focusing on different groups and different areas that are impacted.

A useful source of information about internal migration in China can be found below.

#### Source:

Kemp, J. & Spearritt, M. (2021, September). China's Labour Market: Covid-19 and beyond. Reserve Bank of Australia Bulletin. Available at https://www.rba.gov.au/ publications/bulletin/2021/sep/chinas-labour-marketcovid-19-and-beyond.html



#### Curriculum links

#### NSW Stage 5

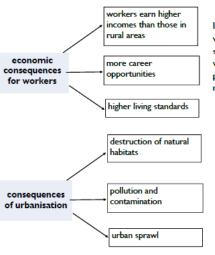
#### Internal migration

Students: investigate reasons for and effects of internal migration in Australia and another country, for example: (ACHGK056, ACHGK057)

- analysis of trends in temporary and permanent internal migration
- discussion of economic, social or environmental consequences of internal migration on places of origin and destination







Internal migration has economic consequences for workers. Workers earn higher wages han; ru. lare so they have more disposable income. In the city, workers have better career opportunities and more job prospects. This leads to higher living standards for migrant workers.

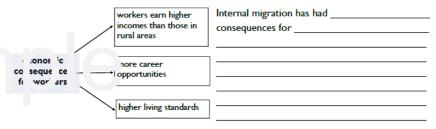
Internal migration has contributed to urbanisation which has serious negative environmental consequences. Natural habitats have been destroyed for construction of factories and houses. This results in deforestation, loss of habitats and species of plants and animals. Since millions of people are living in megacities, pollution and contamination are serious problems. Urban sprawl has meant that cities are becoming bigger, leading to more deforestation and environmental damage.

### Consequences of internal migration in China

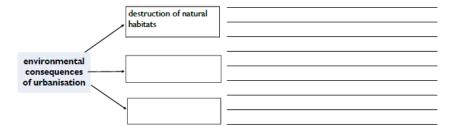
Geographers often explain the consequences or impacts of a phenomenon, such as internal migration in China. Since the late 1980s, millions of workers have moved from rural areas to urban areas such as Shenzhen, Shanghai and Beijing. There are approximately 286 million internal migrant workers in China. One third of China's total workforce are migrant workers. Some consequences of internal migration in China are shown below.



Look at the diagram below showing economic consequences for workers and write a short paragraph about it. Use the paragraph above as a model.



Internal migration to cities is leading to the urbanisation of large areas of China. Fill in the diagram and write a paragraph about the environmental consequences.





Environmental change and management

### Writing about data displays



The next two pages show students how to include data displays in their written assignments and how to write about the data they have included. Many students include a graph or table but do not refer to it in their text. They expect the data to be self-evident, but this is not true. The next two pages will help students learn how to weave the data display into their texts effectively.



#### Referencing

In Geography, referencing of sources provides authoritative support for statements. Reputable sources include government, research institutes, universities and the United Nations etc.

Referencing can be done in many different styles (e.g. APA or Harvard style). The example below shows APA referencing for websites, which may help students. Schools often have their own guidelines for referencing and the school librarian can help to teach students how to reference.

Author or organisation	Year it was created	Name of the website or web page (in italics).	URL
Great Barrier Reef Marine Park Authority.	(2021).	•	https://www.gbrmpa.gov.au/the-reef/reef-health/ coral-bleaching-101

Great Barrier Reef Marine Park Authority. (2021). Coral Bleaching 101. https://www.gbrmpa.gov.au/the-reef/reef-health/coralbleaching-101



Above: Healthy coral

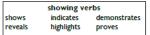
Above: The same coral after bleaching

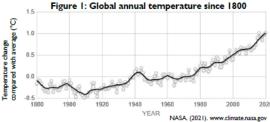
#### Possible answers

Step 2	Name the figure/table, use a showing verb (see box above), then state the main trend or overall meaning of the data.	Figure 2 reveals that sea temperatures on the Great Barrier Reef have been above average regularly since the 1960s.
Step 3	Elaborate (tell us more) about what the source means. Do not make the reader work out the meaning of the data on their own.	Over the past 20 years, sea temperatures have been more than 1°C above average for most years.
Step 4	Identify the most important part of the figure or table.	In 2020, the sea temperature was 1.2°C above average.

### Writing about data displays

Geographers use data displays (tables, graphs, charts and infographics) and showing verbs (in the box below) to provide evidence for statements and to support viewpoints. The data displays on this page relate to climate change.

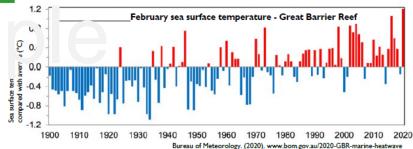




### Read the four steps below about how to write about data displays.

Step I	Choose a relevant and reputable source and a data display that is easy to understand. Create a <b>title</b> for the display that is relevant to your topic or assignment. For a chart or graph, call it a <b>figure</b> and number it. A table is usually called a table, not a figure. Add the source below.	
Step 2	Name the figure/table, use a showing verb (see box above), then state the main trend or overall meaning of the data.	Figure 1 <b>shows</b> how the Earth has warmed over the past 100 years.
Step 3	Elaborate (tell us more) about what the source means. Do not make the reader work out the meaning of the data on their own.	Compared with average temperatures, the global temperature has risen by more than 1°C since 1800.
Step 4	Identify the most important part of the figure or table.	In the past 20 years, the rise in global temperature has been steep, around 0.5°C.

#### Follow the 4 steps above to write about the data display below.



		6/ \/
Step 2	Name the figure/table, use a showing verb (see box above), then state the main trend or overall meaning of the data.	
Step 3	Elaborate (tell us more) about what the source means. Do not make the reader work out the meaning of the data on their own.	
Step 4	Identify the most important part of the figure or table.	



Human wellbeing

## Evaluation of the employment gap Teacher page





#### Teaching suggestions

This activity can be differentiated to meet the needs of the class. The teacher can work on the board to create a class text if that suits the needs of less experienced writers. After creating a few sentences together as a class, the teacher can ask students to work in groups on posters, or in pairs. More experienced writers can work independently.





#### Possible answers

Heading	Halve the gap in employment outcomes between Indigenous and non-Indigenous Australians by 2018	Identify the target
Describe the results for the gap	Employment outcomes refer to having a job that provides income. In 2018, the rate of Indigenous Australians aged 15-64 years who were employed was 49% which means more than half were unemployed. In comparison, 75% of non-Indigenous Australians were working at this time. Over the decade from 2008-2018, there was a slight improvement in the employment rate for Indigenous Australians (1%) but the non-Indigenous employment also improved a little. Therefore, the gap has not changed. Remote areas had a wider gap between Indigenous and non-Indigenous employment where the employment was 35%. These figures show that the employment target has not been met and the gap is widening.	Define the target  Provide statistics and data about the target.  Describe relevant data Explain progress or lack of progress  Use language for contrasting ideas (however, but)  Use and effecting effecting from the progress of the second of the progress of the second
Evaluate an individual program that aimed to narrow the gap	Some employment programs such as Vocational Education Training and Employment (VTEC) programs aim to prepare Indigenous jobseekers for long term employment and to train industry employers. A review of multiple Indigenous employment programs including VTEC by Deloitte (2021) found that there were many problems and challenges with the programs and no fully-effective programs. They recommended longer programs that have been codesigned with Indigenous communities. These results show that current employment programs are not effective in improving Indigenous employment.	Describe a program that aimed to help reach the target.  Were there improvements?  Use references to give authority to statements  Evaluate the progress
Evaluate the gap	These results show that the gap in employment outcomes is widening between Indigenous and non-Indigenous Australians and that current employment programs are not effective.	Give an overall evaluation of the target.

## **Evaluation of the employment gap**



Write an evaluation of another target of Closing the Gap using the model on the previous page and the fact box to help you.

Target: Halve the gap in employment outcomes between Indigenous and non-Indigenous Australians by 2018

· In 2018, 49% of Indigenous Australians aged 15-64 years were employed;

75% of non-Indigenous Australians were employed

- . From 2008-2018, there was a slight improvement of 1% in the employment rate for Indigenous
- . Non-Indigenous employment also improved a little so there was no change in the gap
- · Employment in remote areas is even lower (39% of Indigenous Australians are employed)
- · VTEC (Vocational Education Training and Employment) program aims to prepare jobseekers for long-term employment and train industry employers.
- Research into multiple employment programs including VTEC by Deloitte (2021) found many problems and challenges, no fully effective programs; the report recommended longer programs that have been co-designed with Indigenous communities.



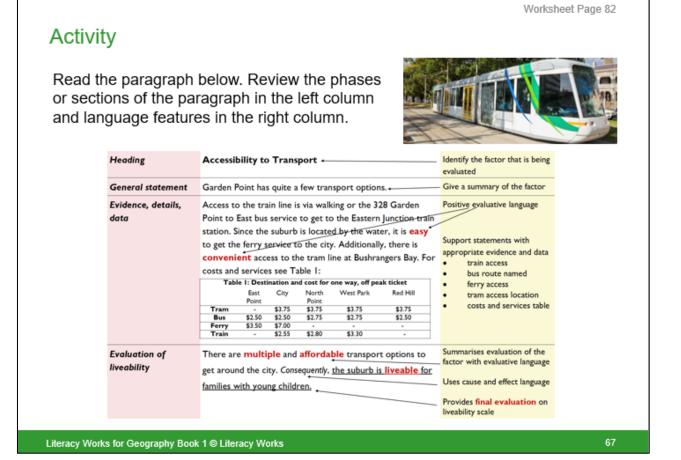
Heading	 Identify the target
Describe the	Define the target
results for the gap	Provide statistics and data about the target
	Describe relevant data Explain progress or lack of progress
	Finish with an overall evaluation
raluate an dividual	Describe a program that aimed to help reach the target.
program that aimed to narrow	
the gap	What is the evaluation?
	Evaluate the progress
Evaluate the gap	Give an overall evaluation of the target.

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Trish Weekes
PhD in secondary school literacy
Specialist in literacy in subject areas

0412 198 270

